

Government of Assam
ARIAS Society (ARIASS)
Proposed World Bank aided Assam Agribusiness and Rural Transformation Project (APART)

REQUEST FOR EXPRESSION OF INTEREST (REOI)
For Hiring Specialists in Post Harvest Management, Environment, Social and M&E

ARIASS/APART/M&E, Env, SDS, PHS /38/2016/2

Dated, Guwahati the 29th February, 2016

The Government of Assam through Government of India has applied for a credit of US\$200 million from the World Bank Group, for implementation of the Assam Agribusiness and Rural Transformation Project (APART), which is currently under preparatory stage. The APART intends to apply a part of the proceeds of this credit for the payment towards hiring of **Post Harvest Management Specialist, Environment management Specialist, Social Sector Management Specialist and Monitoring & Evaluation (M&E) Specialist** for the project.

The **draft** Terms of Reference (TOR) for the four positions will be made available in the website of the ARIAS Society viz. <http://www.arias.in>. Depending on the qualifications, experience, competencies, etc. of the candidate, the consolidated remuneration will be fixed between the range of **Rs.11.40 lakh to Rs.25.80 lakh per year** (details available in the TOR). Age of the candidates should not be more than **50** years as on **1st April, 2016**. The minimum required qualifications and experience in-short are given below; However, detailed qualification & experience shall be as given in the TOR given in the website of ARIASS:

Position	Educational Qualifications & Professional Experience
*Post Harvest Management (PHM) Specialist	Qualification: Postgraduate/ Master Degree in Agriculture/ Horticulture/ Post Harvest Technology/ Marketing/ Agribusiness Management/ PGD in Post Harvest Management or a closely related field from any recognized university/Govt. approved Institutions. Experience: Atleast 11 to 15 years of professional experience, including 05 years of experience in Post Harvest Management of Agriculture/Horticulture commodities, including development of innovative PHM practices for different commodities;
Environment Management Specialist	Qualification: Postgraduate/Masters degree (or equivalent) in Ecology & Environment / Environmental Science or in a closely related field. A combination of several specializations in environmental aspects would be an asset. Experience: Atleast 11 to 15 years of professional experience in the field of Environment Management and related activities, including 05 years of related experience in an externally funded project/Government funded projects;
Social Sector Management (SSM) Specialist	Qualification: Postgraduate/Master's Degree (or equivalent) in Social Development, Sociology, Anthropology, Social Sciences, Social Work or in a closely related field. Experience: Atleast 11-15 years of professional experience in social development/ management activities in the context of developmental projects, including 05 years of related experience in an externally funded project/Government funded projects;
Monitoring & Evaluation (M&E) Specialist	Qualification: Postgraduate/Masters degree (or equivalent) in Economics/ Statistics/ Agriculture Statistics, or a related discipline. Experience: Atleast 11-15 years of professional experience in project Monitoring & Evaluation, qualitative and quantitative analysis, including 05 years of relevant experience as an M&E Specialist in any externally funded project/Government funded projects.
* Candidates who have applied against the earlier REOI No. ARIASS/APART/10/2015/25 dated 17th Sept. 2015 for hiring of Post Harvest Management Specialist need not apply again.	

In case sufficient candidates meeting the experience criteria cited above are not available, Postgraduates/Masters degree holders in the relevant fields as mentioned above, with over **07** years of related professional experience, including minimum **03** years of experience in an externally funded project/Government funded projects may also be considered for interview/tests, but they will be offered Mid-level consultant position at a lesser remuneration as indicated in TOR.

Candidates not meeting the aforementioned Qualifications & Experience need not apply. Potential candidates having the requisite qualification and experience may apply in English language strictly as per the prescribed CV format given along with the TOR provided in the website of ARIAS society, in a sealed envelope clearly marking as "**Application for Post Harvest Management Specialist/ Environment Specialist/ SSM Specialist / M&E Specialist**", as applicable, so as to reach the address given below on or before **04.00 PM of 31st March, 2016** along with a soft copy through email to spd@arias.in before the deadline mentioned. Only the short-listed candidates will be called for an Interview/test. Canvassing any form will lead to disqualification and rejection.

The State Project Director, ARIAS Society, Project Coordination Unit, Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022 (Assam, India); Tel: 0361-2332125; Tele-Fax: 0361-2332564; email: spd@arias.in